

**IMAGINEIF LIBRARIES  
POLICY 6000: PERSONNEL**

The Flathead County Policy and Procedures Manual applies to all ImagineIF Library staff members and all matters pertaining to personnel unless otherwise noted in Library Policy.

Per MCA 22-1-310, in personnel matters, library trustees have a broad range of powers and duties, which may override those set forth in the Flathead County Policy and Procedures Manual. These are:

- The duty to appoint and set the compensation of the library director.
- With the recommendation of the library director, to employ and discharge such other persons as may be necessary, to fix and pay their salaries and compensation, and to prescribe their duties.
- Grievances and appeals regarding disciplinary action and termination to be heard by a Board will be heard by the Library Board and not by the Board of Commissioners.

Adopted: 8/25/2011  
Revised: 1/27/2016  
Reaffirmed: 1/27/2022

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Heidi Roedel, Chair  
Library Board of Trustees