

2. **Summer Reading Reports – Furman**

Furman reported on the success of the Summer Reading Program for children and teens. There were increases in registrations, attendance and hours read. Leistikio suggested that this information be added to the website and be given some public exposure.

3. Leistikio asked Crowley to report on the County policy on performance evaluations. As of July 1, 2011, based on advice from the MACO attorney, the County decided to do away with all performance evaluations. The Library staff has spent a lot of time in the last year redoing the performance evaluation tool. Crowley and Behe are working on ways to evaluate goals as they relate to the Library Strategic Plan.

4. **EBSCO Databases**

Leistikio, Lopp and Logan have been to a training program on the electronic resources available to the public through the Ebsco portal. Lopp said it is a great tool for researching for homework and can be used from home through the Library website. Leistikio suggested that the databases be given more publicity.

5. **MLA Report – Crowley**

The 2012 MLA Conference will be at the Huntley Lodge in Big Sky, Montana from April 11-14, 2011. Several pre-conference options will be available including a workshop from the AnyThink Libraries and some Montana Shared Catalog workshops. The Board is encouraged to attend all or part of the conference.

6. **AnyThink Libraries – Crowley**

Crowley presented a slideshow taken in Denver, Colorado at several of the AnyThink Libraries. These libraries, all part of Rangeview Library District, are all about the customer experience. The District has built 4 new facilities and remodeled 3 facilities in the past three years.

C. Legal Committee Report – Leistikio

Leistikio has been in contact with Tara Fugina, Deputy County Attorney, who is waiting for Attorney Bartlett to recommend more mediator names. If that isn't done by December, the County will submit a list to Judge Stadler and ask that he make a selection.

D. Foundation Report – Lopp

Lopp reported that the Foundation's end of year giving newsletter is in process. Also, plans are underway for the 3rd Annual Loud at the Library to be held next March. Leistikio also attended the October Foundation meeting.

E. Public Outreach Report – Logan

There have been two community meetings so far in Columbia Falls and Bigfork.

Crowley was interviewed by the Bigfork Eagle prior to the meeting there. A meeting in Kalispell will be planned for the future.

UNFINISHED BUSINESS:

January 2012 Board Advance – Discussion

1. Leistikio asked for ideas from the Board members on what they would like to accomplish at the 2012 Board Advance.
2. Weaver and Morton had communicated with Leistikio asking for more training on the budget process.
3. Morton suggested that the Board look at the future of the Library System beyond the strategic plan.
4. Morton and Logan, members of the Finance Committee, will have a meeting with Sandy Carlson, the County Finance Director, to become more informed and will report to the Board.
5. Logan wants to look at ways to raise funds other than through tax revenue.
6. The 2012 Board Advance will be on Wednesday, January 11, 2012 from 9:00 am – 4:30 pm. It will be held at Lopp & Assoc. conference room. Deb Snellen, of Business Class, will facilitate.

NEW BUSINESS:

A. Fair Treatment Policy #1001 – ACTION

MOVED BY J LOPP, “that the Board approve the revised Fair Treatment Policy #1001.”

SECONDED BY A LOGAN

CARRIED

B. Protection of Copyright Policy #1003 – ACTION

MOVED BY J LOPP, “that the Board reaffirm the Protection of Copyright Policy #1003 as presented.”

SECONDED BY A LOGAN

CARRIED

C. Hours of Service Policy #2002 – ACTION

MOVED BY A LOGAN, “that the Board reaffirm the Hours of Service Policy #2002 as presented.”

SECONDED BY J LOPP

CARRIED

Leistikio presented Jane Lopp with a Certificate of Excellence for her two years of service as the Board Chair.

HOUSEKEEPING:

Board Advance Date: Wednesday, January 11, 2012

Jane Lopp and Associates, Time 9:00 – 4:30

ADJOURNMENT: Meeting adjourned at 11:40 am

NEXT REGULAR MEETING: December 8, 2011, 9:30 am, Bigfork Branch Library

PLEASE NOTE LOCATION: Time change and Venue

Flathead County Library System

Board of Trustees Minutes

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