

A REGULAR MEETING OF THE FLATHEAD COUNTY LIBRARY SYSTEM BOARD OF TRUSTEES WAS HELD ON AUGUST 25, 2011 AT THE MAIN LIBRARY AT 9:00 AM

PRESENT: Jane Lopp (Chair) Kim Crowley (Library Director)
Connie Leistiko (Trustee) Connie Behe (Assistant Director)
Al Logan (Trustee) Karen Marr (Minute Clerk)
Michael Morton (Trustee) Rishara Finsel (Senior Librarian for Adult S)
Elana Weaver (Trustee) Martha Furman (Youth Services Librarian)

ABSENT:

WELCOME: The Chair called the meeting to order at 9:05 am

OPEN TIME FOR PERSONS TO ADDRESS THE BOARD: no one present to speak
Jane welcomed Connie Behe as the new Assistant Library Director.

APPROVAL OF MINUTES: Board Meeting, Thursday, July 28, 2011 (ACTION)

MOVED BY M MORTON, “that the minutes from the regular meeting on July 28, 2011, be approved as presented.”

SECONDED BY E WEAVER

CARRIED

REPORTS:

A. Financial Report – Marr

MOVED BY C LEISTIKO, “to accept the Financial Report for the month of July 2011.”

SECONDED BY A LOGAN

CARRIED

B. Director’s Report – Crowley

1. Progress on Strategic Plan -

Due to the closure of the Whitefish Branch Library, all other FCLS facilities have seen an increase in circulation.

Finsel reported on a new process for collecting and reporting statistics as outlined in the Strategic Plan. She will prepare a reporting schedule for the Board. Crowley suggested that the Board members should bring their copy of the Strategic Plan to all meetings.

2. Proposed process for policy updating –

Crowley will report at the September 22nd meeting.

3. Main Library HVAC system –

The HVAC system in the back portion of the Main Library has quit working and can't be repaired. Crowley has met with School District 5 Superintendent Darlene Schottle to discuss possible building-wide solutions to the problem. School District 5 will have their engineering firm assess the entire building before moving forward.

The meeting was recessed at 10:03 am and reconvened at 10:15 am.

4. Columbia Falls Community meeting –

Crowley thanked the Board members for their attendance and participation at the meeting. Each Board member commented on the meeting and made suggestions for future presentations.

C. Mediation Report – Leistiko, Morton

Leistiko reported on the progress of the mediation, stating that a mediator has not been selected yet.

UNFINISHED BUSINESS:

MOVED BY M MORTON, "that the Board re-adopt the Collection Development and Management Policy, #5000".

SECONDED BY C LEISTIKO

CARRIED

NEW BUSINESS:

A. New Policy #6000, Personnel Policy - ACTION

MOVED BY C LEISTIKO, "that the Board adopt the new Personnel Policy #6000."

SECONDED BY E WEAVER

CARRIED

B. Policies 6001, 6002, and 6003 to repeal – ACTION

MOVED BY C LEISTIKO, "to repeal the Drug-free Workplace policy, #6001 and the Sexual Harassment Policy, #6002 because the Personnel Policy, #6000 has been adopted."

SECONDED BY A LOGAN

CARRIED

MOVED BY A LOGAN, "that the Board retain the Continuing Education for Library Staff Members, #6003."

SECONDED BY C LEISTIKO

CARRIED

HOUSEKEEPING:

ADJOURNMENT: Meeting adjourned at 11:45 am

NEXT REGULAR MEETING: September 22, 2011, 9:00 am, Main Library Kalispell