

October 29, 2021

To: ImagineIf Staff

From: ImagineIf Board of Trustees

Dear staff,

We have been through uncertain and troubling times in the past two years, but we want to assure you that you are all valuable to us. Your jobs are important to us and to the community that ImagineIf serves.

Changes are challenges. Some of your colleagues have retired or resigned; the Board has had to make unpopular and unwelcome adjustments to open positions; some in the community have voiced differing opinions on how the library should be run. But we would like to assure you that we support the existing staff in every way. We are striving to make decisions for a vibrant future for our libraries.

Your jobs are safe. Your wages are safe. You are under the capable supervision of Martha Furman whom the Board supports and whose advice we listen to with respect. There is no question that ImagineIf is the heart and soul of our community and the reason for that is the excellent staff – you.

You are the engine that keeps ImagineIf clicking along in such an exemplary fashion. Yes, we've experienced some difficult times, but please believe that the Board recognizes your efforts and will do nothing to harm or impede our progress into the future.

Together, we will continue to guarantee the positive presence of ImagineIf in Flathead County.

Thank you for all you do!

ImagineIf Board of Trustees

Heidi Roedel – Chair

Doug Adams

Connie Leistiko

Marsha Sultz

David Ingram