

**FLATHEAD COUNTY LIBRARY
BOARD OF TRUSTEES MEETING
THURSDAY, SEPTEMBER 26, 2024 9:00 AM
SOUTH CAMPUS CONFERENCE ROOM
40 11TH STREET W, KALISPELL
AGENDA**

We encourage written public comment. Please email librarytrustees@imagineiflibraries.org to submit your comments. Comments should be received at least 24 hours prior to start of meeting for trustees to review.

A. Call to Order

B. Pledge of Allegiance

C. Open time for persons to address the Board on matters within the Board's jurisdiction.

D. Reports

1. Library Foundation Report- Sara Busse

2. Friends of the Library Report-Friends Representative
a. Friends Book Sale 2024

3. Financial Report-Dugan
July and August 2024
Public Comment

ACTION

4. Director's Report- Dugan
Public Comment

E. Approval of Minutes

1. Regular Board Meeting, August 22, 2024
Public Comment

ACTION

2. Policy Committee Work Session, September 17, 2024
Public Comment

ACTION

F. Unfinished Business

1. Facilities Committee Report-Cuthbertson, Wheeler
Kalispell Facilities Updates
Public Comment

POSSIBLE ACTION

2. Policy Committee Report - Ingram, Wheeler
Public Comment

POSSIBLE ACTION

3. Public Relations Committee Report – Roedel, Cuthbertson
Public Comment

POSSIBLE ACTION

G. New Business

1. Hiring of Director and Staff Personnel Policy Review- Ingram, Wheeler **ACTION**
Review and discuss recommended updates to Personnel policy.
Public Comment
2. Continuing Education Policy Review-Ingram, Wheeler **ACTION**
Review and discuss recommended updates to Continuing Education policy.
Public Comment
3. Leave Without Pay Consideration- Dugan **ACTION**
 - a. Approval of 33.75 hours of leave without pay for library advisor position.
Public Comment
4. Bigfork Branch Closure- Ingram, Dugan **ACTION**
Approval to close Bigfork Library on Thursday, October 3rd and possibly Oct 4th for Bethany Lutheran Church Tree Project to ensure safety.
Public Comment
5. Library Advisor Position FTE Proposal- Dugan **ACTION**
Seeking approval to split a vacated library advisor position from 1 FTE into two part time positions of .5 FTE each.
Public Comment
6. Library Board Retreat Updates- Ingram, Dugan **POSSIBLE ACTION**
Public Comment

H. Housekeeping

Comments from Trustees: Opportunity for individual Board members to respond to public comments.

Next regular meeting, October 24, 2024 at 9:00- noon. South Campus Conference Room.

Library Board Retreat, October 24, 2024, noon to 4:00 pm. South Campus Conference Room.

I. Adjourn

Our Core Values

We are committed to:

- Accountable stewardship of taxpayer resources.
- Respectful and responsive communication.
- Professional service with quality and integrity.
- Proactive and innovative leadership at all levels.
- Creating a positive team culture that values all people.
- Safety and security throughout the County.
- Equal treatment for all.